

Finding Kin

A Framework for Implementers

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WHY THIS EXISTS

Geography scattered the village. We're gathering it back.

The cultural fractures you see around you are not separate problems. They are one wound with three symptoms:

Seniors feel discarded — their decades of wisdom going to waste.

Families are exhausted — raising children without the village that used to surround every home.

New believers are adrift — discipleship reduced to attendance and information.

The same people. The same relationships. The same solution.

WHAT FINDING KIN IS

Fuel, not rocket.

Finding Kin is not a program. It is not a curriculum. It is not a franchise. It does not tell you where to go or how to get there.

Finding Kin is fuel. It provides the vision, the bones, and the ignition. You — the implementer — build the rocket. Your community, your context, your culture shapes how it flies.

The bones are non-negotiable. Everything else is yours to build.

THE FIVE BONES

Non-negotiables. If these are present, it's Finding Kin.

A Kin Group is the basic unit of Finding Kin. Every Kin Group everywhere must have these five things. They are the bones. You provide the flesh.

01 **Three roles, present and steady.**

A Kin Group is built around three roles — generational wisdom, everyday family life, and fresh spiritual hunger — filled in whatever combination fits the people involved. What makes it a Kin Group isn't a headcount. It's whether the group stays small enough, present enough, and steady enough for all three exchanges to actually happen.

What tends to work: Small enough to know each other's names, stories, and Tuesdays. At least one steady presence in each role. Enough overlap in life rhythm to actually do life together.

What tends to complicate: Too many of one role and none of another. Growing past the point where you need a sign-up sheet to coordinate. Multiple new believers without enough seasoned presence to receive the questions.

02 **Relationship, not program.**

No curriculum to complete. No attendance to track. No agenda to manage. Just three generations showing up for each other in real life.

03 **No expiration date.**

A Kin Group is a relationship, not a commitment with an expiration. It continues for as long as the members find life in it.

04 **Practical Kingdom Living is the core.**

Finding Kin is explicitly faith-based. The Kingdom, Jesus is King of, is the foundation. This is not a secular framework with spiritual language layered on top. It is Kingdom living, demonstrated in relationship.

05 **Attribution.**

Any implementation of Finding Kin — in any church, community, or context — acknowledges Finding Kin as its core or foundation. Not a franchise fee. Not control. Simply: if this is built on Finding Kin, say so.

THE FAITH FOUNDATION

Plainly stated. Naturally lived. Honestly described.

Finding Kin is a Christian framework. Full stop. There is no version of a Kin Group that doesn't include a new believer — and there is no new believer outside of faith in Jesus as King.

This doesn't mean every conversation is theological. It means the relationships are rooted in Kingdom values — the way Jesus lived in the ordinary moments of His actual life. Generosity. Presence. Honesty. Showing up when it costs something.

Finding Kin grew from a specific worldview. That worldview travels with it.

THE FOUNDER'S ROLE

Keeper of the story. Not controller of the rocket.

Finding Kin was designed by Donald Wickham Sr. — not as a program to run, but as a framework to release. His role is keeper of the story and protector of the why — not manager of the how.

Implementations will look different. That is by design. What must never change is the soul — the wound it addresses, the bones it requires, the Kingdom it serves.

If the bones are present and the Kingdom is central, it's Finding Kin. Everything else is yours.

AN INVITATION

Catch the vision. Build your rocket. Light it.

Finding Kin is early. The framework is forming. The first Kin Groups are being built. The story is still being written.

If you see the wound. If you feel the pull. If you have the makings of generational wisdom, everyday family life, and fresh spiritual hunger in your orbit — people who need each other — you have everything you need to start.

Don't wait for permission. Don't wait for a complete manual. Don't wait for someone to build the rocket for you.

The fuel is here.

Donald Wickham Sr. • Encourager • Life & Business Coach • Builder

Ordained pastor, software developer since 1967, caregiver, and architect of Finding Kin. His Kingdom assignment: building ways to connect discarded seniors, exhausted families, and adrift new believers into real, Kingdom relationships that share wisdom, support, and practical discipleship in everyday life.

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